

JOHN EDMONDSON HIGH SCHOOL

Assessment Notification

Faculty: Social Sciences Course: HSC Business Studies Year: 12

Assessment Task: Human Resources Essay

Assessment Weighting: 20% Due: Term 2 Week 6 Date: 5/6/24

Task Type: Hand in Task ☐ In Class Task ⊠ Practical Task ☐

Outcomes assessed (NESA)

H5 explains management strategies and their impact on businesses

H6 evaluates the effectiveness of management in the performance of businesses H8 organises and evaluates information for actual and hypothetical business situations

H9 communicates business information, issues and concepts in appropriate formats

Task Description/Overview

Students will research the following question and prepare an essay to be written in class. The three indicators they must refer to will be provided on the day.

Evaluate human resource strategies used to achieve THREE indicators of effective human resource management.

Detailed Assessment Task Description

- Students may not bring any of their research materials into the assessment task.
- Students will be given 40 minutes to write their response
- The use of case studies is required

ROOMING WILL BE AS FOLLOWS (this may change)

12BS3 – B03 12BS4 – B06 12BS5 – B11 12BS6 – B05

Test/Examination Structure		
Section Description		Marks Available
See marking criteria on next page		
	Total Marks for this task	20

Satisfactory completion of courses

A course has been satisfactorily completed, when the student has:

- Followed the course developed/endorsed by the NSW Educational Standards Authority (NESA)
- Applied himself/herself with diligence and sustained effort to the set tasks and experiences provided in the course.
- Achieved some or all of the course outcomes

Criteria	Marks
Makes a judgement about the human resource strategies used to achieve three indicators of effective human resource management	
Applies relevant case study/studies and contemporary business issues	17–20
 Presents a sustained, logical and cohesive response and communicates clearly using relevant business terminology and concepts 	
Makes evident the relationship between human resource strategies and three indicators of effective human resource management	
Uses relevant case study/studies and contemporary business issues	13–16
 Presents a logical and cohesive response using relevant business terminology and concepts 	
 Provides characteristics and features of human resource strategies and three indicators of effective human resource management 	
Makes reference to case study/studies and/or contemporary business issues	9–12
Communicates using relevant business terminology and concepts	
Sketches in general terms human resource strategies and/or effective human resource management	
May make reference to case study/studies and/or contemporary business issues	5–8
Communicates using some business terminology and concepts	
Makes limited reference to human resource strategies and/or effective human resource management	4.4
May identify case study/studies	1–4
Uses basic business terminology	